

**Cross of Christ Lutheran
Church Council Minutes**

November 19, 2024

6:00 pm

Mission Statement: “As a fellowship of believers, it is our mission to joyfully proclaim the gospel of Christ in word and deed, inviting people to worship together, nurturing them in the Christian faith, loving one another and serving a world in need.”

Officers	P	A	Pastors	P	A	Cabinet	P	A	Cabinet	P	A
Sandy Erickson (President)	X		Pr. Dana Jackson		X	Steve Halvorson (Finance)	X		Tyler Marshall (Stewardship)	X	
Brad Hongerholt (Vice President)	X					Jessica Brand (Youth & Family)	X		Ron Evenson (Personnel)	X	
Marsha Benson (Secretary)	X					Keith Herek (C of C Building)	X		Kathy Olson (Worship & Music)	X	
Patrick Forsyth (Financial Admin.)	X					Chuck Halvorson (C of C Building)	X		Heather Reay (Education)	X	
Karen Christensen (Financial Secretary)		X				Mike Berg (Evangelism)	X		Wayne Runningen (Stone Church)	X	
						Lyn Halvorson (Co-Chair WELCA)	X		Elsie Olson (Co-Chair WELCA)		X

1) Call to order – 6:00 pm

President: In the name of the Father and of the Son and of the Holy Spirit.

Council: Amen.

2) Devotions –

3) Review of the Agenda

4) Reports –

- a. Pastor’s Report: Pastor Dana is creating a schedule for Head Ushers on Sundays to Continue the work Duane was doing. Brad has volunteered to be a fill in. Teaching the Confirmation Lesson November 13th will be

taught by Krin and Nov. 20th Mike and Ann. Jake will be teaching bells this month. Tentatively, we are hoping the Confirmation Class will play in church for the Thank Offering Service on Sunday, November 24. Pastor Dana will end this semester with the Nov. 20th class. Second semester of Confirmation will begin on January 8th.

- b. President's Report: No report
 - c. Secretary's Report: Steve made a motion to approve the October 15, 2024, council meeting minutes. Chuck seconded the motion. The motion passed unanimously.
 - d. Financial Administrator's Report: Our budget is a little behind. Revenue is down, as are expenses. There is a 2.4% increase in employee wages. Jess made a motion to approve the Financial Administrator's Report. Mike seconded the motion. Motion carried unanimously.
- 5) Cabinet Reports –
- a. Education: No report
 - b. Evangelism: On November 26th, Mike will make a trip to the Hunger Task Force to help bring food to the Houston Food Pantry. Mike will help Mary Dahle with the turkey distribution on November 21st. Last month they were able to pick up 293 lbs. of food. Ellen Hongerholt continues to meet for bible study. Mike and Vicky McKay will be delivering meals Nov. 18th.
 - c. Finance: Patrick gave the report as part of the Financial Administrator's report.
 - d. Personnel: Phone call meetings with Synod Bishop Regina Hassanally were held regarding Pastor Dana's ongoing compensation. These meetings included Ron, Patrick, Sandy and Gayle. It is recommended that Pastor continue to receive full compensation in accordance with her letter of call. She is continuing to increase her hours following her doctor's orders. Thanks to our church members who have stepped up to assist Pastor as needed. Ron made a motion to approve continuing with the current pay and benefits to Pastor Dana as recommended. Wayne seconded the motion. Motion passed unanimously.
 - e. C of C Grounds: The total 2025 C of C grounds budget is \$5,000. This includes Tru Green Lawn Service, Brandon Olson Sidewalk Shoveling, Adam Olson Plowing and Sanding, and Meyer Lawn Service.
 - f. C of C Building: Keith received a quote of \$5,575 for a maintenance service contract from Winona Control. This quote is for the annual PM service on both the heating and cooling systems. Keith is getting bids from other contractors to see how they compare. The furnace is 20 years old. The emergency lights on 2 of our emergency exit signs aren't working. Batteries have been ordered to see if that's the problem. MN Energy will be coming in to check the gas pressure at the kitchen stove to see if it's adequate when all burners are on. There were some issues with this during the fall supper.

- g. Stone Church and Cemetery Board: The Preservation Committee would like to clean the Stone Church ceiling to show it off. They would also like to paint the inside of the church. Royce Bergsgaard retired from the committee. He has been on the cemetery board since at least 1968. Wayne stated that they would like to recognize Royce in church and give him a gift card. A date for the recognition will be worked out when Royce will be available.
 - h. Stewardship and Missions: No report
 - i. Worship and Music: With Eileen Hegland out for now, the music department is playing it by ear. Back up people are stepping up.
 - j. Youth and Family: This year we sent 11 kids to various summer Bible camps, all expenses paid. It came to \$3,217. WELCA chipped in \$270 to give kids spending money at the camp shop. Jess brought this up now because it was brought to her attention that GEV offers a 40% discount on Tier I pricing. Jess thinks that Tier 1 pricing is full price without any sponsorship. The age ranges of kids that went is anywhere from 2nd – 4th grade. Camps are available for kids that have finished 1st grade – 10th grade. She stated that she'd like to continue supporting those that want to attend. Jess realizes that we cannot continue to spend that amount of money without that amount coming back. She would like to set a proposed budget for summer camps in 2025 to come from the Youth and Family account of \$3,200. Each family will need to submit an application to the church for consideration. I have an application to use and ready to send out.
 - k. WELCA: The WELCA Bazaar will be November 23rd from 10 am to 1 pm. Leftovers will be available on Sunday after church for sale.
- 6) Old Business – No Report
- 7) New Business –
- a. Roger and Lynn can't take care of the Memorial Garden. Their responsibilities were to manage the plants, take care of ordering and installing the plaques. They also would have a little ceremony when each plaque was installed. Chuck will check to see if a garden club might be interested in taking it on. The logs are getting worn.
 - b. A Safety Committee will be meeting on Tuesday. Currently there are 5 people in the committee.
 - c. Sandy had presented a listing of the board members, with terms so all council members should review their terms.
- 8) Open Discussion –
- 9) Calendar – Up Coming events.....

- November 20

6:30 Confirmation/Club 56 (S.S. 6:00)

- November 23 10:00 WELCA Bazaar
- November 24 9:30 Thank Offering Sunday Worship
w/Holy Communion/10:30 Sunday School/Coffee Hour
- November 26 Poinsettia orders due
- November 27 No Confirmation/Club
- November 28 Happy Thanksgiving
- November 28 10-4 Private Party Rental
- December 1 9:30 Worship w/Holy Communion/Noisy
Offering/FB 10:30 Sunday School Christmas practice/Coffee hour
- December 2 2:00 Ruth Circle Christmas Party (potluck)
- December 4 6:30 Club 56 (6:00 Simple Supper) No
Confirmation Class
- December 8 9:30 Worship w/Holy Communion/Installation of
WELCA Officers.
- December 8 10:30 WELCA Cookie Walk//Coffee hour
10:30 Sunday School Christmas practice 12:30
4-H
- December 10 6:00 Executive Council Mtg

Benediction President: Almighty God, Father, Son and Holy Spirit order our deeds in his peace. Amen.

Meeting adjourned at 7:11 pm

Respectfully Submitted,

Marsha Benson, Secretary

Cross of Christ Church Council