

Church Council Agenda

November 21, 2023

6:00 pm

Mission Statement: “As a fellowship of believers, it is our mission to joyfully proclaim the gospel of Christ in word and deed, inviting people to worship together, nurturing them in the Christian faith, loving one another and serving a world in need.”

1. Call to order – 6:00 pm

President: In the name of the Father and of the Son and of the Holy Spirit.

Council: Amen.

2. Devotions-Pastor Dana Jackson

3. Review of the Agenda

4. Reports

a. Pastor’s Report

b. President’s Report

Happy Thanksgiving. Update on carpet: Collection is adding up!

c. Secretary’s Report

* Council meeting minutes from October 17, 2023

Sandy Erickson made a motion to approve secretary’s report and Kathy Olson seconded the motion. Motion carries unanimously.

d. Financial Administrator’s Report

We broke even in October. Revenue higher than budget. Expenses not up much. \$13,000 ahead of budget for the year. Continues to look good.

Chuck Halverson made a motion to approve the financial report and Wayne Runningen seconded the motion. Motion carries unanimously.

5. Cabinet Report

a. Education

The Confirmation Class has completed the study of the Apostle's Creed and Lord's Prayer.

The Confirmation Bell Choir will play in church on Sunday, December 10.

Sunday school averaged 14 children on Sundays. The lessons were Deborah, Joseph and his brothers, Joseph and his Family, and David and Goliath. The children also practiced songs for several weeks to sing in church. They did wonderful! The children also made new ornaments for Cross of Christ's Holidazzle Tree in the Park. The tree will be decorated this week.

Club 56 participants are presented with a theme each week where they read from the Bible and do an activity which helps them relate what they are reading and learning to their daily lives. The themes this month included turning sorrow into joy, fears, and beatitudes, and do not worry. The youth have also been bringing their favorite Christian songs to Club 56 so they can listen to peppy Christian music while doing our activities. The youth are also getting better with using their Bibles with this additional practice. One last note from Lisa Skifton: "They are such a kind, respectful, and delightful group of kids who bring such joy to my Wednesday evenings!"

The adult education classes will begin in January on the 2nd and 3rd Sundays during coffee hour. The plan is for these to be discussion sessions about religion. Once the topics are finalized for January further information will be published.

Submitted By: Diane Larson

b. Evangelism

Continue to help at the Houston food shelf as needed. The next food pickup in La Crosse at the Hunger Task Force will be in December. Brad Hongerholt and I will assist Laurie Le Grande at that time. I will be delivering Meals on Wheels on December 11 to help support our local community. Working with Lynn Meyer regarding the Memorial Shade Garden, she has printed off the design for those interested in memorializing family or friends. They can be found in the Narthex. So let us continue to promote this wonderful project.

Still working on setting Evangelism goals for 2024.

Respectfully submitted.

Michael Berg

c. Finance

d. Personnel

Organists receive pay (\$80.79) on a per service basis. If there are two services the same day pay is \$121.21.

For contemporary services we recommend the accompanist receive the same pay as organist receives for a regular service.

For contemporary services Jacob does not want compensation. He considers his participation part of the singing group thus a volunteer position.

We recommend the choir director and choir accompanist receive the same pay. This is presently \$50 per service. They were on a yearly stipend but there has been less activity so, as Eileen and Jacob have requested, we recommend paying them on a per service basis.

For Lenten services we recommend paying the accompanist the same as organists if Lenten service is like a regular Sunday service. If using the Holden Evening Service, accompanist should receive same amount as when accompanying the choir as suggested by Eileen.

For directing bell choir, Eileen considers that a volunteer position and does not want any pay.

Shelly receives \$80.79 when accompanying Pastor at Valley View.

Amount of pay for these positions is adjusted by the finance cabinet as part of the yearly budgeting process.

Regarding the Minnesota Sick and Safe

Time Law, the Personnel Cabinet recommends the following:

Option 1. Accrual and carryover:

Employees begin accruing ESST from their first day of employment;

ESST accrues at a rate of at least one hour for every 30 hours worked;

Employees are permitted to accrue a minimum of up to 48 hours of ESST in a year (more if the employer agrees to a higher amount); and

Employees carry over unused ESST into the next year. However, at no time can an employee's accrued ESST exceed 80 hours (unless the employer agrees to a higher amount)

Adding Option One is to be in addition to any benefits already being received by the employee.

Chuck Halverson a motion to approve adding recommendation by Personnel Committee and adding Option One, Jessica Brand seconded by motion carries unanimously.

Personnel Cabinet

Ron Evenson, Ann Abraham, Dave Runningen

e. CofC Grounds

Proposed 2024 budget for C of C Grounds.

True Green lawn service: $\$210.00 \times 5 = \1050.00

Brandon Olson sidewalk shoveling $\$42.00 \times 7 = \294.00

Adam Olson Plowing and sanding $\$135.00 \times 7 = \945.00

Future trees and misc. = \$711.00

Total 2024 budget = \$3000.00

Drain gutter in hallway and canopy need replacement. May need to be done in Spring. More information to come.

Submitted by Chuck Halvorson: C of C Grounds.

f. CofC Building

We had Byron Frauenkron come in to fix a water leak in the sacristy. To fix the leak, he had to disable the outdoor faucets outside the sacristy. It will be a large project to re-pipe those faucets. We will eventually have to decide if this is something we want to do. While working on this leak, we realized that we don't really have any of our utilities in the church labeled. Chuck and I will go through and mark these so we easier find something if we need to. We'll create a folder with pictures and descriptions and keep that for easier reference.

The lighting project will take place in the middle of December. We have 4 days set aside in the calendar for this.

Submitted by Keith Herek

g. Stone Church/Cemetery

h. Stewardship & Mission

Discussing 5-year plan and what it will look like to each cabinet.

Carpet Project was discussed.

Stewardship would like to see new tables and chairs in Fellowship Hall. Church Council looked at various prices of chairs and tables.

Church Council has set-up a committee of 4 to look at ideas for the new table and chairs.

i. Worship & Music

Increase in budget for 2024 year.

j. Youth & Family

k. WELCA

Bazaar overall was success!

Cookie Walk upcoming.

Who is responsible for repairs etc., in kitchen? After WELCA allocation meeting, WELCA will let Patrick know what they are willing to place forth towards kitchen repairs, and he will put in 2024 budget.

l. Youth Representative

6. Old Business:

7. New Business:

a. Church Rental Policy

Church Council looked over proposed rental policy. Will vote on rental policy at next Church Council meeting.

b. Memorial Garden

Looking for a group to take over the Memorial Garden. A volunteer sign-up to care for the memorial garden will be passed around during church.

c. Budget

Patrick went over budget for 2024. The budget for 2024 will be voted on at next Church Council Meeting.

8. Open Discussion:

9. Calendar –Up Coming events.....

- November 22 No Activities Office Closed
- November 23 Thanksgiving Day Office Closed
- November 25 Private Party Facility Rental
- November 26 Worship Service w/Holy Communion/Baptism
- November 29 Bell Choir, Confirmation, Club 56 (Simple Supper)
- December 3 Noisy Offering
- December 4 Ruth Circle (Christmas Party)
- December 6 Bell Choir, Confirmation, Club 56 (Simple Supper)
- December 8 WELCA Meeting

Benediction President: Almighty God, Father, Son, and Holy Spirit order our days and our deeds in his peace. Amen

Meeting adjourned at 7:50 p.m.

Respectfully submitted,

Patti Runningen, Secretary

CROSS OF CHRIST CONGREGATION COUNCIL

